

**Detailed rules for the evaluation in the recruitment process for candidates to the
Doctoral School of Social Sciences for disciplines within the field of social sciences at
Nicolaus Copernicus University**

Article 1

**Stage one of the qualification procedure – evaluation of the candidate’s application
documents**

1. In the first stage of the qualification procedure, the Qualification Committee analyzes and evaluates the research proposal and the documents submitted by the candidates. After reviewing the documentation, members of the Qualification Committee award each candidate from 0 to 60 points, including:
 - 1) up to 30 points for the innovativeness of the research project in relation to the current state of research and for the project’s potential international scope;
 - 2) up to 30 points for the five academic achievements indicated by the candidate, including publications, conference presentations, participation in research projects, and academic-organizational achievements.
2. If more than five achievements are indicated, only the first five listed by the candidate shall be evaluated. The Qualification Committee takes into account achievements within the field of social sciences.
3. Points are awarded only for achievements obtained/completed within the last 8 years, counted from the qualification procedure in which the candidate is currently participating.
4. To qualify for the interview stage, a candidate must obtain at least 40 points in the first stage of evaluation.

Article 2

Stage two of the qualification procedure – interview

1. The interview concerns, in particular, the candidate’s previous academic activity and the submitted research project on the basis of the provided documents.
2. After the interview, members of the Qualification Committee award each candidate from 0 to 40 points, including:
 - 1) a maximum of 25 points for answers to questions concerning the research project (level of knowledge, substantive quality, and feasibility of the project);
 - 2) a maximum of 15 points for the candidate’s competencies demonstrating their aptitude for conducting academic research.
3. The scores awarded by the Committee members at each stage are then summed. The total score determines the candidate’s position on the ranking list.

Article 3

Special rules of the qualification procedure

1. A candidate who has been awarded the title of Best Graduate of Nicolaus Copernicus University and applies for admission to the School within 3 years of receiving this title shall receive the maximum number of points in the first stage of the qualification procedure.
2. The Qualification Committee has the right to award the maximum number of points in the first stage of the qualification procedure to candidates who have obtained the title of best graduate within the disciplines in which the School provides education.